



## Wei Lu

Partner

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luwei@anlilaw.com

Location:  
Beijing

Language:  
Beijing

Qualification:  
Admitted to the PRC Bar

### Education Background

LL.M., China University of Political Science & Law

LL.B., China University of Political Science & Law

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### Working Experience

2020 - Present Partner, Anli Partners

2016 - 2019 Partner, Broad & Bright

2007 - 2016 Attorney, Broad & Bright

2000 - 2004 Attorney, Liaoning Shenyang Law Firm

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### Areas

Commercial litigation and arbitration; labor and personnel management, and resolution of labor disputes; compliance management and response to compliance crisis; Daily Legal Affairs of the Company

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### Key Achievements

Ms. Lu has accumulated extensive experience in the field of dispute resolution and has participated in many foreign and domestic litigation and arbitration cases, including but not limited to equity interest disputes, corporate control disputes, product quality disputes, construction project contracts disputes, unfair competition disputes, and reputation disputes. Ms. Lu has provided domestic and overseas clients with full legal services covering litigation strategy formulation, negotiation and mediation, initiation and defense of litigation and arbitration, and appearance in court. Since 2008, Ms. Lu has also accumulated plenty of experience in the area of labor and personnel affairs. Ms. Lu has prepared labor management documents for clients such as labor contracts, rules, and regulations of clients, provided consultancy and advice on daily labor management, and provided clients with full-process HR management legal services regarding plans and strategies with respect to the prevention and resolution of labor disputes. Together with the team, Ms. Lu has successfully handled several lay-offs on behalf of the clients. Ms. Lu is particularly adept at labor dispute resolution and is one of the authors of HR Counsel (2nd and 3rd Edition), a trade book designed by the team. Ms. Lu also has extensive experience in compliance management, especially in compliance crisis response. She has provided clients with such services as compliance management suggestions, compliance system drafting, and review, etc. Together with her team, she focuses on compliance crisis response.

Together with her team, she has provided compliance crisis response services such as anti-commercial bribery internal investigation, commercial bribery administrative investigation responses, anti-trust administrative investigation responses, environmental illegal administrative investigation responses, etc for clients including many world-renowned pharmaceutical enterprises and manufacturing enterprises, and has achieved good results for many times. Ms. Lu also has extensive experience in the daily legal affairs of enterprises and is able to provide clients with full-range legal services covering the establishment and change of an enterprise, contract drafting and review, project feasibility and legal risks analysis, equity or asset transfer, dissolution and liquidation of an enterprise, IP management, etc.